



## Secure Box Services Slavery and Human Trafficking Policy Statement

### Policy Statement

This policy applies to all persons working for, including employees at all levels, directors, office workers, agency workers and contractors.

Secure Box Services Ltd strictly prohibits the use of modern slavery and human trafficking in our operations. We continue to be committed to implementing systems and controls aimed at ensuring that modern slavery is not taking place anywhere within our organisation or in any of our supply chains. We are committed to acting ethically and with integrity and expect that our suppliers will hold their own suppliers to the same high standards

### Commitments

Modern slavery is a term used to encompass slavery, servitude, forced and compulsory labour, bonded and child labour and human trafficking. Human trafficking is where a person arranges or facilitates the travel of another person with a view to that person being exploited. Modern slavery is a crime and a violation of fundamental human rights.

We are and will remain to be a company that expects everyone working with us to support and uphold the following measures to safeguard against modern slavery:

- We have a zero-tolerance approach to modern slavery or human trafficking in our organisation and our supply chains.
- The prevention, detection and reporting of modern slavery in any part of our organisation or supply chain is the responsibility of all those working for us or on our behalf. Workers must not engage in, facilitate or fail to report any activity that might lead to, or suggest, a breach of this policy.
- We are committed to engaging with our stakeholders and suppliers to address the risk of modern slavery in our operations and supply chain.
- We may require:
  - Employment and recruitment agencies and other third parties supplying workers to our organisation to confirm their compliance with our Code of Conduct
  - Suppliers engaging workers through a third party to obtain that third party's agreement to adhere to the Code
  - As part of our ongoing due diligence processes we will consider whether circumstances warrant us carrying out audits of suppliers for their compliance with our Code of Conduct.

If we find that other individuals or organisations working on our behalf have breached this policy we will ensure that we take appropriate action. This may range from considering the possibility of breaches being remediated and whether that might represent the best outcome for those individuals impacted by the breach to terminating such relationships

### Due Diligence

- The Secure Box Services leadership team have demonstrated their commitment to the Anti-Slavery Act through the production of this statement which is signed by the Managing Director and reviewed annually.
- The prevention, detection and reporting of modern slavery in any part of our business or supply chain is the responsibility of all those working for Secure Box Services or under its control. All persons are required to avoid any activity that might lead to, or suggest, a break of the law or a violation of human rights.

- All staff are encouraged to raise concerns about any issue or suspicion of modern slavery in any parts of our business or supply chains at the earliest possible stage.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the current financial year.

Name – Trevor Bassett  
Managing Director